

SERVICES

ACCOUNTING, AUDIT & RELATED ATTESTATION SERVICES

Privately held businesses and non-profits want to focus on growing their business, not on their books and records. We work closely with our clients to help them navigate complex challenges and identify opportunities. Bederson's audit and attestation professionals provide independent financial reporting to comply with the latest professional standards. We provide reliable and responsive services including:

- Audit, Review and Compilation Services
- Audits under Yellow Book and Uniform Guidance (formerly OMBA-133) Compliance Audits
- Audits of Employee Benefit Plans
- Review of Internal Controls
- Budgeting and Forecasting
- Agreed-Upon Procedures

Bederson is a member of AICPA quality centers and is peer-reviewed under the oversight of the National Peer Review Program, administered by the AICPA every three years. Our most recent peer review report, in which we received the highest possible rating, is available on the AICPA's website.

NOT-FOR-PROFIT

Bederson understands that you want to focus on running your charitable, educational or other not-for-profit organization, not on your books and records. You can count on us for sound advice and support on accounting, financial reporting, assurance and tax issues, governance, regulatory and other matters. Our cross disciplinary teams can assist with your unique not-for-profit business activities and managing your tax-exempt or taxable status. Our professionals will work with you to prioritize, align and sustain your strategies so you can continue to build value.

We help our clients achieve optimal outcomes with:

- Monthly/Quarterly Accounting and Reporting
- Audits, Reviews and Compilations
- Yellow Book and Uniform Guidance (formerly OMB A-133) Compliance Audits
- Employee Benefit Plan (ERISA) Audits
- Preparation of Federal Form 990 and Required State Forms
- Tax Compliance and Planning
- Assistance with Budgeting and Financing
- Internal Control Reviews

PRIVATE SCHOOLS

Bederson has a unique understanding of the financial challenges facing private schools including schools for children with disabilities. Our dedicated team is knowledgeable of the compliance requirements and interpretations of the New Jersey Administrative code and other related issues. We help take the accounting burden from our clients so they can focus on helping their students.

The services we provide to many of our private school clients include:

- New Jersey Department of Education Audit Compliance and Reporting
- Yellow Book and Uniform Guidance (formerly OMB A-133) Compliance Audits
- Employee Benefit Plan (ERISA) Audits
- Interim Accounting and Reporting for DOE compliance
- Preparation of Audit Work Papers for Outside Auditors
- Internal Control Reviews, Preparation of Federal Form 990 and NJ CRI Forms
- Tax Compliance and Planning
- Assistance with Budgeting and Financing
- QuickBooks Advisory

SERVICES

BUSINESS PLANNING & ADVISORY SERVICES

Efficient business planning creates a solid foundation and is the key to smooth sailing. Our trained professionals assist with the design of customized systems that offer evidence-based quantitative support for important decisions about integrated budgeting, cash flow, debt covenant and other issues that can propel a business' growth.

We make sure the business' goal or mission is well defined and on course by analyzing the strategies that are being used to meet those goals. We help guide our clients in making important decisions vital to the growth of their business and help them drive their business into the future by providing analyses and an understanding of:

- Budgets, Projections and Forecasting
- Financing and Recapitalization
- Insurance Options and Planning
- Business Valuations
- Buy-Sell Agreements
- Intangible Assets and Intellectual Property Issues
- Management Structure and Succession Planning
- Gift and Estate Planning

SUCCESSION PLANNING

Bederson is expertly equipped to provide guidance in the creation of a customized exit or succession strategy. With proper planning, we can help protect a greater portion of your assets and diminish the tax burden.

We work closely with our clients on small and large matters, helping to minimize risk and maximize revenues and profits. Clients look to us for advice, specialized expertise and access to advanced technology to help them gain deeper insights that lead to optimal outcomes.

QUICKBOOKS SUPPORT

For millions of small businesses, QuickBooks is the de facto standard financial software. Bederson can help you to get the most of your accounting software system so you can maximize your financial analysis and reporting capabilities using key QuickBooks modules including accounts receivable, accounts payable, payroll and inventory, in addition to credit card and other useful features.

PEER REVIEW

Bederson performs both engagement and system peer reviews. Our professionals are qualified to perform peer reviews which are administered by both the National Peer Committee and State Societies. We offer efficient and cost effective peer reviews along with insight and knowledge to assist firms in dealing with their own challenges. As a member of the Governmental and Employee Benefit Plan Audit Quality Centers, our peer reviewers are capable of performing the most complex peer reviews.

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TAX COMPLIANCE AND PLANNING

Rules and regulations concerning income, estate and other tax compliance is continually evolving at the local, state, federal and international levels. Bederson professionals have sound tax compliance and planning expertise to ensure our clients meet all federal, state and local tax filing and disclosure requirements.

Our highly skilled professional team includes Certified Financial Planners (CFP), Masters in Taxation (MST) and Master of Laws (LL.M.) who explore new and emerging opportunities to minimize your business and personal tax obligations.

We help our clients achieve optimal outcomes with:

- Federal, State and Local Income Tax Planning
- State and Local Sales and Use Tax Compliance
- Client Representation with Federal, State and Local Tax Authorities
- Development and Implementation of Estate and Financial Plans
- Employment Tax
- Depreciation and Amortization Evaluation
- Tax Research and Consultation
- Qualified Business Income (QBI) income tax planning

INTERNATIONAL TAX COMPLIANCE AND ADVISORY

Multinational interests require tax advice that spans the globe. From assistance with Offshore Voluntary Disclosure compliance, foreign tax credit planning, reporting and related compliance disclosures for multi-national organizations, Bederson provides experience and insight to minimize liabilities and offer a sense of security.

- Voluntary Disclosure Programs
- Reporting of Foreign Bank and Financial Accounts (FBAR)
- Foreign and Domestic Trust Reporting
- US Beneficiary Reporting of Transactions with Foreign Trusts
- Additional foreign reporting requirements (i.e. GILTI reporting)
- Transactions with Foreign Trusts
- Expat US Tax Compliance
- Nonresident US Tax Compliance
- US Compliance and Reporting of Foreign-Owned Entities

SERVICES

INSOLVENCY & REORGANIZATION

Those who face insolvency and reorganization must rely on financial advice from an advisor with authority. For more than 25 years, Bederson has effected optimal outcomes for clients and has earned the trust of the courts, attorneys, business people and banks throughout the region.

With a dedicated office in West Orange, New Jersey, our team comprises six partners, professional and support staff. As one of the first firms in New Jersey to develop a specialty in insolvency and litigation services, Bederson has extensive resources and decades of experience in matters such as: turnaround and workouts, providing accounting, tax and other assistance to creditors' committees, debtors and trustees, as well as acting as court-appointed examiners, mediators, fiscal agents, receivers, other fiduciaries and more.

In addition to handling all aspects of turnaround and workouts, our experience includes:

- Accountants and Financial Advisors to Trustees
- Accountants and Financial Advisors to Creditors' Committees
- Accountants and Financial Advisors to Debtors
- Accountants and Financial Advisors to Assignees for the Benefit of Creditors
- Court Appointed Examiners
- Court Appointed Mediators and Arbitrators
- Court Appointed Fiscal Agents, Receivers and Other Fiduciaries
- Turnaround Consultants

In addition to being Certified Public Accountants, our insolvency professionals are also forensic accountants, with advanced designations that include CFF (Certified in Financial Forensics), CFE (Certified Fraud Examiner), CIRA (Certified Insolvency and Restructuring Advisor), CVA (Certified Valuation Analyst) and ABV (Accredited in Business Valuation). Our partners hold leadership positions in the professional associations that accredit these specializations.

BUSINESS VALUATION

Bederson's expertise in performing business valuations along with our reputation for objectivity has earned us the trust of many business owners, courts, attorneys, banks and others. We realize that every business has its own unique circumstances. Whether you are involved in estate planning, shareholder disputes, divorce proceedings or negotiations, knowing the value of your assets is critical to the decision-making process. Business valuation is not only about valuing companies, it is also about using valuation as a tool for making better business decisions. It is a complex process requiring sophisticated analytical skill and a sound understanding of economic principles. Business valuation should be performed by experienced professionals who are accustomed to dealing with the following issues:

- Buy-Sell Agreements
- Gift and Estate Taxes
- Bankruptcy & Insolvency
- Mergers & Acquisitions
- Matrimonial Litigation

In addition to our highly trained staff's experience in these areas, we have earned advanced designations including CVA (Certified Valuation Analysts) and ABV (Accredited in Business Valuation).

Keeping current on ever-changing tax laws, each of our valuation professionals has a keen understanding of the economic trends, specific industry issues and other financial factors that can impact the value of a business.

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FORENSIC ACCOUNTING & LITIGATION SERVICES

Because forensics is a highly specialized area, it is essential to have an experienced and knowledgeable team in your corner. Bederson was one of the first accounting firms in New Jersey to establish a specialty in litigation services. We know the discovery process well and have provided expert witness testimony in many state and federal court cases. Bederson's courtroom and forensic abilities have earned the firm special recognition by the FBI for work on one of the largest bankruptcy fraud cases in New Jersey history. Each year we are recognized by the New Jersey Law Journal for our specialized services and are a member of the NJLJ Hall of Fame.

For decades, attorneys and business owners have trusted Bederson for matters involving:

- ADR
- Corporate Disputes
- Damages
- Expert Witness Testimony
- Insurance Claims
- Interrogatories and Depositions
- Investigation and Documentation of Defalcations
- Divorce Consulting
- Professional Liability
- Shareholder Disputes
- Strategy Development
- Valuations
- Turnaround and Workouts

TURNAROUND CONSULTING SERVICES

At Bederson, we understand the difficulty of navigating your business through economic downturns and shifts in the marketplace. For many businesses, continuing on a course that at one time brought profitability may, at another, jeopardize the very life of the company.

Our turnaround group is well trained in listening intently to our clients with the goal of truly understanding the nuances of their business. We are goal-oriented and develop customized and guided turnaround plans that assist our clients' return to profitability by decreasing costs, stabilizing cash flow, restructuring financials and redefining strategic business objectives.

We have decades of turnaround experience solving complex business issues and developing growth strategies that focus on renewal of liquidity. We understand the difficulties associated with change and help guide our clients as their organizations move to a healthy new stage of operation.

